

**Town of Lake Lure
Town Council
Board Planning Session
December 1, 2016: 9:00 a.m. – 4:00 p.m.
Tryon International Equestrian Center – Legends Club**

Agenda

I. CALL TO ORDER

- Welcome
- Invocation

II. ADOPTION OF THE AGENDA

III. THE FOUNDATION – 9:05 a.m.

The Board will review effective group process ground rules and discuss the accomplishments of the 2015-2016 fiscal year along with any goals and objectives not accomplished in previous years.

1. Meeting Format
2. Suggested Ground Rules for Effective Group Process
3. Lake Lure Town Council Areas of Responsibility
4. Town Council Rules of Procedure Review
5. Review of Previously Adopted Goals and Objectives
6. Department Head Summary Reports (Goals/Objectives for 2016-2017)

IV. THE FRAMEWORK – 9:30 a.m.

The Board will briefly review each broad topic and specifically discuss each of the bulleted points. This allows the Board to receive additional information on the topic and concentrate discussion on specific needs or issues that are important to the Board members and when appropriate, provide direction for staff.

1. Finance
 - 2017-2022 Capital Improvements Plan
 - 2017-2018 Annual Budget Highlights
 - General Fund – Tax Base and Revenue Sources
 - Water and Sewer Fund – Rates and Fees
 - Hydroelectric Fund
2. Services and Infrastructure
 - Police and Fire Services
 - Public Work Services
 - Lake Management and Hydroelectric Services
 - Community Development Services
 - Administration Services

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3. Discussion with Rumbling Bald Resort Board

Lunch – 12:30 p.m.

4. Comprehensive Plan – Kathleen Osta, Vital Clarity
 - Lake Lure Comprehensive Plan Update and Review

5. Personnel and Employee Benefits
 - Salary Study – David Hill
 - Town Manager Evaluation Process
 - Budget Performance Bonus Policy
 - Organizational Assessment Study

6. Update on Current Projects/Services/Issues
 - ABC Store Relocation Project
 - Hydroelectric Dam Project
 - Greenline Project
 - Firing Range Remediation Project
 - Other Projects/Services/Issues

V. THE FINALE – 2:30 p.m.

The Board will discuss establishing both town-wide and departmental goals for the next fiscal year. For each goal, the Board could choose to incorporate one or more action items or objectives to help in the accomplishment of that goal.

1. Putting it all Together
 - Establishing Goals and Objectives for 2017-2018

VI. ADJOURNMENT – 4:00 p.m.