



MINUTES OF THE REGULAR MEETING OF THE TOWN OF LAKE LURE ABC BOARD

Monday, November 17, 2025
3:30 P.M.

This Meeting was held at the Town Hall at The Landings

Present: Mr. Richard Sayles, Chair
Mr. Bob Cassano, Vice Chair
Mr. Trace Boswell, Board Member
Ms. Esther Lusk, Board Member
Mr. Peter O'Leary, Board Member
Patricia Crain, Store Manager

Absent: Rhonda Cook, Accountant

I. Call to Order

Board Chair, Richard Sayles called the meeting to order at 3:30 p.m.

II. Agenda Adopted

Esther Lusk made a motion to amend the agenda, adding approval of the special meeting minutes from October 8, 2025. Peter O'Leary seconded the motion. All board members voted in favor.

Esther Lusk made a motion to approve the amended agenda. Bob Cassano seconded the motion, and all were in favor.

III. Conflict of Interest Statements

There were no conflict of interest.

IV. Public Comment

No public comment

V. Approval of the October 8 and October 20, 2025, Regular ABC Board Meeting Minutes

Esther Lusk made a motion to approve the minutes for October 8 and October 20, 2025, meeting as presented. Trace Boswell seconded the motion, and all were in favor.

VI. New Business

A. Discuss ABC Store Operations

Store Manager Patricia advised that sales are 16% down, but this was expected. The Chimney Rock bottles have sold out, and the Bat Cave bottles have come in and are moving. We received the Christmas order, which was about \$4,000. Will begin pushing those out.

For the centennial barrel pick, we have contacted several distributors. A lot of information has been received and emailed to each board member. A brief overview was provided. We will revisit this at next month's meeting.

This month marks the end of Kim's 3-month probation period. We believe it's time to make her status official by giving her the title of Assistant Manager and a raise from \$16.00 to \$17.50. Discussion ensued.

Esther Lusk made a motion to approve Kim for assistant manager and an additional pay increase to \$17.50. Peter O' Leary seconded the motion, and all were in favor.

Esther Lusk made a motion to provide Patricia with discretion on changing the hours and to communicate to the board when these things take place. Peter O'Leary seconded the motion, and all were in favor.

Patricia advised that there is a possible water leak, but Gunner with the Town is working on it and will update once the problem is resolved.

The board would like to provide a Christmas bonus to staff. Discussion ensued.

Esther Lusk made a motion to approve a Christmas Bonus as presented in 2023, with confirmation from Rhonda Cook. Trace Boswell seconded the motion, and all were in favor.

B. Review Financial Report

Rhonda Cook was unable to attend, but the financial report was provided by email to all board members. Advised that nothing jumped out that looked off. Things seem to continue to go well. No other discussion.

C. Discussion of Board Member terms

Richard Sayles, Bob Cassano, and Trace Boswell are all up to renew board participation. All members have decided to continue on the board and put in an application for reappointment.

D. Consider Approval of the 2026 Meeting Schedule.

Kimberly Martin, Town Clerk, provided and proposed a meeting schedule for the upcoming 2026 year. The board reviewed the dates and made a change to February. Moving the date from the 16th, which is Presidents Day, to the Monday prior on February 9, 2026.

Esther Lusk made a motion to accept the meeting schedule with changes to February. Bob Cassano seconded the motion and all were in favor.

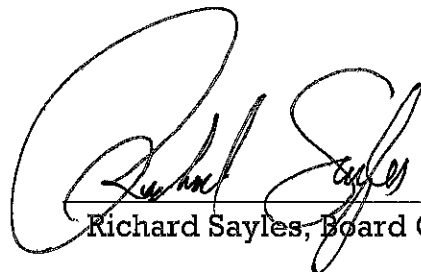
VI. Adjournment

With no further business, Esther Lusk made a motion to adjourn the meeting. Bob Cassano seconded the motion and all voted in favor.

Attest:



Kimberly Martin, Town Clerk



Richard Sayles, Board Chair

